



mentorING program information for female students

mentorING

Promoting Female Talents

Technische
Universität
München



TUMint

TUM International GmbH
The University Company

„I was surrounded by extraordinary women in my life who held out and showed me the way. I am the product of other people's mentorship.“

(Michelle Obama)

mentorING is the longest-running as well as one of the most successful mentoring programs for female students at TUM.

mentorING supports you early on to get an insight into the working world.



You will be accompanied individually for one year by a male or female mentor from one of our partner companies. We make sure that your mentor matches your study focus, your professional and personal goals as much as possible. With your mentor by your side, you have the possibility to progress personally and professionally.

Furthermore, we give you the chance to participate in events, where you will be able to meet other mentees and mentors, and to broaden your network.

Information for your application

You are

- a female student at TUM and
- at least in the 3rd semester of your bachelor studies?

Then submit your application until 16th October 2024!

The mentorING program starts each year in November/December. For information and application form:

<https://tum-international.com/en/mentoring-main/>

Stella Neuhofen, Tel.: +49 151 46 36 54 58
mentoring@tum-international.com

Partner 2023/24:

AIRBUS



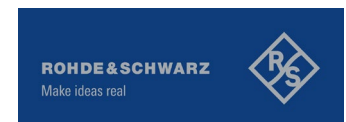
Deloitte.



MAIBORNWOLFF

KNORR-BREMSE

IT4IPM
IT for Intellectual
Property
Management





One-on-One Mentoring

You will be accompanied individually for one year by a mentor from one of our partner companies. We try to make sure that he or she corresponds with your study focus and your professional goals. Your mentor supports you in your own personal development during your **mentorING** year.

Networking

You jointly undergo the **mentorING** program with the other mentees. Our regular events pose the perfect opportunity to talk to your fellow students as well as mentors. This is your chance to establish new contacts as well as a professional network.

Professional Qualification

mentorING offers you the possibility to participate in interesting seminars and workshops. They include topics such as life and career planning, leadership skills or work-life balance. A highlight is our job application training: theoretical input and practical exercises help you to prepare for diverse situations during an application process.

Personal Development

mentorING also offers you the possibility of personal development. In cooperation with your mentor, you get to reflect your strengths and opportunities. Your mentor helps you to define personal goals realistically and supports you with the right tools to reach them.

Program Content:

Kick-off Event

Introductory Workshop - getting to know your mentor

Determination of Personal Position and Goals

Personal situation and goal definition orientation factors.
Determination of individual position and goals of mentees.

Networking Event

Exchange with other mentees and mentors.
Panel discussion on a topic from professional life.

Developing Leadership Skills

Competence models for leadership positions.

Workshop „Managing Gender & Diversity“

Examination of gender roles.
Reflection of personal perception of gender roles.

Application Training

Simulation of application and job interview with HR managers of our partner companies.

Events of Partner Companies

Visits and tours within the partner companies.

Partner 2023/24:

AIRBUS



Deloitte.



MAIBORNWOLFF

KNORR-BREMSE

IT4IPM
IT for Intellectual
Property
Management



Dates	Events mentorING program 2023-2024	Participants
Tue., 28. Nov. 2023 16:00 – 18:30 h	Kick-Off into the new mentorING year – opening event feat. TÜV SÜD (Location: Partner company TÜV SÜD)	Mentees & Mentors
Mon, 11. Dec. 2023 14:00-15:30 h	Catch-up Kick-Off meeting (virtually via MS Teams) How to get startet?	Mentees & Mentors
Tue., 16. Jan. 2024 10:00 – 14:00 h	myMentorING – Seminar for Mentees on the topic of location and target definition feat. Deloitte (Location: Partner company Deloitte)	Mentees only
Tue., 06. Feb. 2024 16:00 – 18:30 h	How does AIRBUS deal with innovation? Company presentation & site visit at AIRBUS (Location: Partner company AIRBUS)	Mentees, Mentors, HR personnel
Tue., 16. Apr. 2024 17:00 – 19:00 h	myCAREER – networking at night feat. IT4IPM und Dr. Alina Gales , Head of Staff Unit Diversity & Equal Opportunities at TUM (Location: Partner company IT4IPM)	Mentees, Mentors & HR personnel
Wed., 8. May 2024 individual appointments & 15:00-16:30 h Plenum	Virtual job application simulation + Feedback from HR personnel (virtually) Morning (~1 hour) with individual appointments Afternoon, 15:00-16:30 h: Plenum for feedback, debriefing and discussion	Mentees & HR personnel
Tue., 4. June 2024 17:00 – 19:00 h	myCAREER – new perspectives feat. attempto (Location: Partner company attempto)	Mentees, Mentors & HR personnel
Tue., 02. July 2024 16:00 – 18:00 h	Check-In Snack & Chat for Mentees feat. Linde (Location: Partner company Linde)	Mentees only
Tue., 17. Sept. 2024 15:45 – 18:30 h	Workshop Managing Gender and Diversity feat. Rohde & Schwarz (Location: Partner company Rohde & Schwarz)	Mentees & Mentors, HR personnel
Tue., 22. Oct. 2024 9:00 – 14:30 h	Mentee-Seminar „Agile Project Management“ feat. MaibornWolff (Location: Partner company MaibornWolff)	Mentees only
Tue., 12. Nov. 2024 15:45 – 18:30 h	Closing event: Reflection – my mentorING year feat. Knorr-Bremse (Location: Partner company Knorr-Bremse)	Mentees & Mentors, HR personnel